

# **Kittson Central ISD #2171**

**“World’s Best Work Force”  
2017-18  
Plan of Action**

# **Kittson Central ISD #2171 “World’s Best Workforce” Mission Statement**

## **Kittson Central Mission Statement**

*“The Kittson Central community promotes a vision of academic and personal excellence for all”*

## ***Kittson Central Beliefs***

- Educational systems must be student centered
- All people can learn and achieve to the best of their abilities
- We will provide a variety of opportunities for all people to learn to prepare for career and college opportunities
- Current technology will be part of our educational system
- We must provide a positive educational atmosphere for all students, staff, and community members to participate in learning
- The school must provide a safe and stable learning environment
- Family and community must be involved in education
- We must model and promote responsible citizenship
- We must provide and maintain quality facilities
- People and property must be treated with respect
- We must prepare people to compete and function in the Global Workforce
- We must promote an understanding of cultural diversity
- We must promote an understanding of global issues
- High Quality staff is essential to learning
- We must promote life-long wellness
- College and Career Readiness is essential outcome of our educational system

# **Kittson Central**

## **“World’s Best Workforce”**

### **Performance/Goals**

#### Achievement Gap – Free & Reduced Lunch/Poverty

- 60% of students will meet proficiency in reading and math as measured by Minnesota Comprehensive Assessments and local assessments.

#### Kindergarten Readiness

- All students will be provided a high quality Early Childhood program/education as measured by Parent Aware System rating and local assessments.

#### Read Well By 3<sup>rd</sup> Grade

- 85% of 3<sup>rd</sup> grade students will meet proficiency as measured by the Minnesota Comprehensive Assessments.

- 85% of K-2 students will demonstrate growth in reading and math as measured by Northwest Educational Assessment and local assessments.

#### Career and College Readiness

- All students will take EXPLORE Assessment (8<sup>th</sup>), and ASVAB (11<sup>th</sup>) to prepare career/college plan.
- All students will be provided a challenging, rigorous, and relevant curriculum that includes basic skills/knowledge, elective career exploration, and College in the High School opportunities.

#### High School Graduation

- 100% of students that begin at Kittson Central in 9<sup>th</sup> will graduate prepared for career and college opportunities.

# **Kittson Central**

## **“World’s Best Workforce”**

### **Plan Components/Activities**

Planning for Students’ Successful Transition to Postsecondary Employment

#### Grade 9

1. Learning Styles Inventory
2. Class registration group presentation
3. Graduation requirements/standards group presentation
4. NWEA assessments
5. Careers in Computer Skills 9
6. Careers in FACS 9

#### Grade 10

1. Class registration group presentation
2. NWEA assessments
3. PLAN Test
4. Infinity online classes available for qualifying students

#### Grade 11

1. ASVAB and follow-up workshop
2. ACT – All
3. PSAT and follow-up workshop
4. College Fair at Northland in Thief River Falls
5. Mentor Program at Northland in Thief River Falls
6. College in the High School classes available (MATH 1031, CHEM 1061/1065, ENG 1016, WRITING 2335, ENG 1017) for qualifying students
7. Infinity online classes available for qualifying students
8. NWEA assessments
9. Visits by college reps
10. Presentation on preparing for college
11. Presentations by former graduates (i.e., Dr. Chris Failing)

## Grade 12

1. Assistance with filling out college applications
2. Financial Aid Night for students and parents
3. Visits by college reps
4. PSEO available for qualifying students
5. College site visits
6. College in the High School classes available (PHY 1012, MATH 1150, MATH 1142, Chemistry 1061/1065, Math 1031, and Comp 1101/1013 ) for qualifying students
7. KCHS classes available for specific interests: Elementary Aide, Preschool Aide, KMHC Mentorship, Science Lab Tech, Tech Aide
8. Work Experience available
9. I-Search paper in LA 12 (can be interest and career oriented)

Presentations by former graduates

### District/Site Achievement Benchmarks

- District Systems Accountability report
- District Performance/Goals
- District Staff Development report

### Evaluation of Effectiveness of Curriculum/Instruction

- Teacher Evaluation system
- Principal Evaluation system
- District Staff Development Plan

### Strategies for Improving Instruction, Curriculum, and Student Achievement

- District Staff Development Report
- Teacher Evaluation Plan
- Principal Evaluation Plan
- Systems Accountability Report
- Read Well By 3<sup>rd</sup> Grade Report

# **Kittson Central**

## **“World’s Best Workforce”**

### **District Advisory Committee**

Bob Jaszczak – Superintendent/Elementary Principal

Jami Carr – Dean of Students

Stacie Johnson – Teacher/Assessment Coordinator

Karen Soliah – Parent/Paraprofessional

Emily Kuzel– Parent

Mark Johnson – Parent/Business

Kim Jones – Teacher

Crisa Mortenson – Parent/School Board

Tina Turn – Teacher/Parent

Janet Swenson – Teacher/Parent

Dana Lofstrom – Early Childhood staff

\*\*\* Annual Public meeting – November

\*\*\* Bi-Yearly meeting of committee – August/January

\*\*\* Yearly Stakeholder survey - May